

## Mobile researchers in Europe.

Mobile researchers and scientists are a vital element of the European workforce. Thus the European Union seeks to foster attractive working conditions for this group.

Material resources and an attractive salary are not enough to attract and retain the best minds in European research projects. Social security and pensions are also essential.

Researchers need mobility. They have to be flexible in moving between different countries in order to focus on their research interests and to pursue their individual careers. When changing from one job to another, scientists are registered with several different pension schemes of all pillars. Therefore, questions about pensions arise because the issue is not easy to understand.

## The FindyourPension website.

Pension systems in Europe are as diverse as the European states themselves. Diversity is not an obstacle to mobility. However, it is necessary to ensure that all relevant information is provided.

Pension providers often give their customers excellent information and feedback about pensions on their websites and through brochures etc. But up to now there was no information about researchers' pension schemes in Europe available **from one single source**. The 'FindyourPension' website offers just this, allowing mobile researchers in the public sector to get clear, concise information about their pension entitlements in various different countries.

The website serves as a guide to the public sector researcher in assembling the fragments of her/his personal pension biography. In addition, public sector research employers and pension institutions can use this pool of knowledge regarding the pension schemes of other countries as an useful tool in supporting their employees - before and after a stay abroad.

## How the portal works.

With the new 'FindyourPension' portal, mobile researchers can trace the details of their pension eligibilities in three easy steps.

1. **Fill in your past, present or future employer in one of the listed countries**



2. **Search for the pension providers concerned**



3. **Learn about your pension**



Furthermore, Pension Landscapes provide an overview on the different pillars in various countries, and are an essential starting point. The Landscapes assist in orientation within a new and foreign pension system and show how the different pillars complement each other.

## The principles of the website are:

- Workplace related search in the Google-Maps format
- Multi-pillar approach
- More than a collection of links
- Tailored information



## A network of pension literacy.

The information is provided and maintained by the website editorial team in collaboration with research employers, pension providers and stakeholders in the research area. Through close cooperation with the European social security associations ESIP and EAPSPI, accurate and up to date information is guaranteed.

## Contact us.

If you have any questions or would like to discuss any aspect of the website and the initiative, please do not hesitate to contact our project team:

- **E-Mail:** [info@findyourpension.eu](mailto:info@findyourpension.eu)
- **Telephone:** 0049 721 155-498
- **Telephone:** 0049 721 155-901
- **Web:** [www.findyourpension.eu](http://www.findyourpension.eu)



## About the project.

The development of this initiative is a part of the VBL project – **'Partnership for Researchers'**.

The aim is to remove obstacles to the mobility of researchers employed in the public sector with regard to their pensions. The core issue is to improve information services for the target group of mobile scientists.

VBL deals with the occupational pension schemes of most of the researchers in the public sector in Germany. The project is funded by the German Federal Ministry of Education and Research.

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# Working towards enhanced mobility.

Providing information about researchers' pensions.

